# VPM's K.G.Joshi College of Arts and N. G. Bedekar College of Commerce, (Autonomous) Thane

### **IQAC** Meeting

Day and Date: Friday, 29<sup>th</sup> April 2022 Time:11 a.m. to 12 noon Venue: CollegeConference Room

#### Agenda

- 1 To read and approve minutes of the last meeting held on 10<sup>th</sup> March 2022
- 2 Criteria wise review and action taken report of activities undertaken from 10<sup>th</sup> March 2022 onwards
- **3** Review of Autonomy specific activities
- 4 Criteria wise Plan of Action to be undertaken for the first half of Academic Year 2022-2023 in the light of Autonomy
- 5 To approve policies framed for the quality enhancement
- **6** Any other issue with the permission of Chair
- **7** Vote of Thanks

#### **Minutes of Meeting:**

#### **Proceedings**

- 1. Minutes of the last meeting held on 10<sup>th</sup>March 2022 were read by IQAC Coordinator and the same was approved
- 2. Leave of absence was granted toDr Sagar Thakkar, Dr Ms. Shakuntala Singh,and CA Sajeev Brahme
- 3. Criterion wise activities undertaken from 10th March 2021 till the date of Meeting were read out by the IQAC coordinator and the same was approved by the Committee
- 4. IQAC Coordinator read out the review of Autonomy specific activities, the same was approved and appreciated
- 5. Management representative Mr. Jayant Kayal asked more clarification about the points like copyright, peer reviewed journal, and about SCOUPS Journal; the same was clarified by Principal Dr Suchitra Naik and supported by Mr. Narayan Barse and Dr Jayashri Singh. He also suggested to note the internship location detail as well to write outcome report after completion of MoU (Memorandum of Association)
- 6. Mr. Jayant Kayal appreciated NIRF ranking application initiative, Placement Cell efforts and Sanskrit Swaranjali.
- 7. Dr Ms. Namita Nimbalkar asked about status of MoU and suggested to have the same with State, National and International agencies. Principal

Dr Suchitra Naik explained that Institution has MoU with National as well as State level agencies and Management has MoU with International agency namely, Kyoto SangyoUniversity, Japan.

8. Vote of thanks was proposed by Vice Principal Mr. Subhash Shinde

#### Criteria wise review of Activities

#### **Criteria 1: Curricular Aspects**

- Successfully conducted Academic Council meeting and Governing Body meeting
- The members approved the Syllabus of all the Board of Studies including the Evaluation System for Academic Year 2022-2023. For next Academic year 2022-2023 departments made changes in Second Year Syllabus. Examination pattern designed as 40 marks Internals and 60 marks Externals
- From Academic year 2022-2023 the students from any Graduation can take admission for Post-Graduation in Humanities with the pre-condition to clear the entrance examination
- Adhering to National Education Policy requirement of multidisciplinary approach the Institution will be introducingnew option for Foundation Course at First Year Level in all Programmes from current Academic Year. The Academic Council approved all the new courses.

The details of Courses are as follows:

- For FY BA SEM I, Introduction to Commerce, for Sem II Introduction to Management. Resource Department-Commerce
- FYBCOM SemI **Visual Communication** and for Sem II**Current Affairs**.Resource Dept. BAMMC(Bachelor of Arts and Multimedia and Mass Commutation)
- FYBMS/FYBBI/FYBFM/FYBAF SEM IIndustrial Psychology I and for Sem II Industrial Psychology II.ResourceDepartment -Psychology
- For FYBAMMC Introduction to Literature I and for Sem II Introduction to Literature II. Resource Department- BAMMC (Bachelor of Arts and Multimedia and Mass Commutation)
- College will be introducing new course **M. Com in Accounting and Finance** (**M.AC/F**)
- During Academic Year 2021-2022 College successfully completed 21 Add on/ Value Added Courses,10 certificate courses12 Bridge Courses. Various Departments and Committees conducted 12 workshopsand various guest lectures and discussions on direct bearing on employability/ entrepreneurship.

# List of Bridge Courses, Value-Added Courses and courses and activities having direct bearing on employability/ entrepreneurship completed during this tenure of meeting

Sr. No.	Course Name	Department and Co-ordinator Name	No. of Students beneficia ries	Duration	Days	Hours	Class
1	Add on Course on Performing Arts- Theme based Drama	Talent and Cultural Academy Dr Mugdha Bapat	29	26/3/2022 to 30/4/2022	18	50	Open to all UG and PG classes and Jr. College students
2	Bridge Course in Statistics	Prof. Monika Deshpande	04	25/4/2022 To 30/4/2022	06	10	Maths and Stats students

• Feedback from students and alumni were obtained and analysis is in process. Teachers and Employers is in process

#### **Criterion 2: Teaching, Learning and Evaluation**

- In this period teaching learning process was successfully completed for Sem II, Sem IV and Sem VI for UG and Sem II and IV of PG. The Institution embarked upon the process of examination evaluation and result declaration
- The approval from Academic Council was obtained for the proposal to increase 10% seats at First Year Level in all Programmes for the Academic Year 2022-23 as per the existing guidelines of University of Mumbai
- First meeting of Board of Examination and Evaluation was held for first half of Academic Year and Second meeting is scheduled on First week of May 2022
- PG Enhancement committee organized Guest Lecture on the topic, Use of Library in Studies and Research for PG Students on 19/3/2022. Librarian Shri N.S.Barse guided students on various Database with demonstration and encouraged students for appearing NET/SET exams.
- PG Enhancement committee organised interactive session of students with Principal Dr Suchitra Naik Madam. Total 250 students benefitted by the same.
- IQAC, Department of Philosophy, Department of Psychology and Counselling Cell jointly organised **Writing Skills Workshop** for the students of **First Year Degree College of all courses.** These workshops were aimed at helping students understand the importance of writing practise and providing them with ways to practise writing in the light of upcoming offline semester end examination. The students were given tasks of '**Writing from Reading'** and '**Writing from Memory'** in a limited-time format. Total of 898 students participated in the workshops.
- On behalf *Vidya Prasarak Mandal*, **Degree Certificate Distribution** program was held on 11/3/2022 in association with past student association, Surge. 636 students received the degree. Alumnus Mr. Rajedra Salvi, Treasurer of Alumni Association, Surge was the chief guest

- Successfully completed IV SEM End and ATKT examination and results were declared
- Successfully conducted II SEM End offline examination. Result is in process
- SEM II PG examination commenced from 25/4/2022
- Collection of Students Satisfaction Survey is in process

#### Criterion 3: Research, Consultancy and ExtensionResearch initiatives undertaken

• Result for **Avishkar 2022**: Research Oriented Activity for students was declared for District zonal round. Total **3 projects were selected** for final round from the college namely,

UG Humanities: 1 PG Humanities:1 PG Commerce: 1 Participant's name: Participant's name: Jagruti Participant's Name: Pratima Harshala Sarai - Presenter Sidhant Mahajan Bhosale and Neha Chauhan and Mrunmayi Samel Class: MACJ (Master of Arts in Class: - M. Com (Advance **SYBAMMC** Communication and Class: Accountancy) Marathi Journalism)Part 2 Mentor's Name: -Mentor's name: -Mentor's name: -Dr Neelam Shaikh Dr Vimukta Raje Dr Sangita Mohanty

#### • Lectures organised to inculcate research culture

Sr. No.	Department/ Committee	Date	Guest	Nature of Activity	Participation
1	Department of MCom, Research Committee and PG Enhancement Committee	17/3/2022	Dr. Varsha Ganatra, HoD Commerce VES College, Chembur	Guest Lecture Research Methodology - Business Management and Banking & Finance	105
2	Department of MCom, Research Committee and PG Enhancement Committee	24/3/2022	DrSunil Kadam HoD of Accountancy, Acharya Maratha College, Chembur.	Guest Lecture  Research Methodology – Advanced Accountancy, Corporate Accounting and Financial Management	46
3	Research Committee	23/4/2023	Dr Girish Kulkarni	Workshop for Teachers  How to Publish in Scopus Index Journal	56

• Research committee submitted Internal Minor research bills on 31<sup>st</sup> March,2022. Teachers received the sanctioned amount 10,000/ for each proposal as decided.

# 14 activities with 13 collaboration patterners were conducted for the Academic Year 2021-2022

Sr. No.	Activity	Department/ Committee	Collaboration Partners	Faculty Incharge	Date of Collaboration	Date of Activity
1	Philosophical Praxis	Philosophy	Philosophical Praxis, Counselling & Spiritual Healing Society	Ms. Bhakti Gaikwad	11/02/2022	21/02/2022 To 04/03/2022
2	Workshop onPractical approach on Capital Market	B.Com. (Accounting & Finance)	Bombay Stock Exchange Brokers Forum	Dr. Neelam Shaikh	02/04/02022	04/04/2022 To 08/04/2022
3	One Day Symposium PENNY WISE-I Titled: Finance Ace- Enhancing Liquidity in Markets	B.Com. (Accounting & Finance)	Infinite Financial Academy	Dr. Neelam Shaikh	25/03/2022	29/01/2022
4	Workshop on Corporate Management	B.Com. (Accounting & Finance)	Swarajya Institute of Excellence, Mulund	Dr. Neelam Shaikh	05/12/2021	22/10/2021 To 26/10/2021
5	Bridge Course in skill enhancement programme (TEL)	Accounts	The Western India Regional Council (WIRC of ICAI)	CA Y.S. Prasade	01/06/2021	1/6/2021 to 13/6/2021
6	One Day Symposium "Money Symphony IV Titled: Start-up Mantra.	B.Com (Banking & Insurance)	Financial Planning Academy	Dr. Mrunmayee Thatte	15/02/2022	25/02/2022
7	Add on Course on Basics of Banking, Insurance & Investment	B.Com (Banking & Insurance)	BFSI Skill Council of India	Dr. Mrunmayee Thatte	01/12/2021	13/12/2021 To 07/04/2022
8	DSR-Cyber Crime Awareness for the senior citizen of Dosti Vihar	B.Com (Financial Markets)	Jeshtha Nagrik Sanstha, Thane	Dr. Mrunmayee Thatte	27/01/2022	31/01/2022
9	Workshop on Franchise Financial Modelling	B.Com (Financial Markets)	Proschool Skill Development Pvt. Ltd.	Dr. Mrunmayee Thatte	15/09/2021	24/09/2021
10	DSR-Saksham Mahila Bharat	B.Com (Banking & Insurance)	Shubharambha Mahila Bachtgat	Dr. Mrunmayee Thatte	07/04/2022	07/04/2022
11	Workshop on	B.Com	Brightwayz	Dr.	14/10/2021	29/10/2021

	Presentation	(Banking &	Academy	Mrunmayee		
	Skill	Insurance)		Thatte		
12	Workshop on	B.Com	Vocskill	Dr.	22/11/2021	24/11/2021
	Business	(Banking &	Educational Pvt.	Mrunmayee		
	Communicatio	Insurance)	Ltd.	Thatte		
	n Skill					
13	Screening of	IQAC and	HelpAge India	Dr Pradnya	25/09/2021	25/09/2021
	live Kathak	Talent and		V.		
	Dance	Cultural		Rajebahadur		
	Program,	Committee		Dr. Mugdha		
	Krishna Sakha	(Talent		Bapat		
	Ubhya	Academy)				
	Aaayushyacha					
	for elderly					
	living in Old					
	Age Home					
14	Celebration of	Department	HelpAge India	Dr Pradnya	1/10/2021	1/10/2021
	International	of Business		V.		
	Day of Older	Law and		Rajebahadur		
	Persons'	Department				
		and B.Vocin				
		Sales and				
		Marketing				
		Management				

During the **Academic Year 2021-2022totalNineMoU** were signed for different activities and forthcoming Conference

## MoU Signed during the tenure of Meeting

Sr. No.	Add-on /Certificate Course	Department/ Committee	MoU Partner/Date	Course In charge
1	One National	Political Science	Rambhau Mhalgi	Dr. (Mrs.) P.P.
	Conference on		Prabodhini	Tokekar
	'Women Political		12/01/2022	
	Leadership: Global to			
	Local Challenges and			
	Opportunities'			
2	Industry Internship	B.Voc in Sales and	Infinite Financial	Dr.Archana
		Marketing	Academy	Prabhudesai
		Management	3/03/2022	
3	Industry internship	B.Voc. in Sales and	Universal Tribe,	Dr.Archana
		Marketing	Pune	Prabhudesai
		Management	15/03/2022	
4	International	Skill Development	Garje Marathi	Dr Archana
	Conference on "Skill	& Entrepreneurship	Global	Prabhudesai
	Development &	Cell	Foundation	
	Entrepreneurship:		27/04/2022	
	Scaling New Horizons			

5	International	Skill Development	Asian Institute of	Dr Archana
	Conference on Skill	& Entrepreneurship	Family Managed	Prabhudesai
	Development &	Cell	Business	
	Entrepreneurship:		(AIFMB)	
	Scaling New Horizons		29/4/2022	

Legal and Psychological services specific Consultancy servicePolicy was framed and approved in Governing Body meeting

## • Extension activities undertaken

Sr. No.	Department/ Committee	Date	Guest	Nature of Activity
1	NSS	28/3/2022		Blood Donation
				Participation 27 students 4 teachers.Blood count 24 bags
2	NCC Naval and Army Girls cadets	17/4/2022		AYUSH MINISTRY, GOVT.OF INDIA Under an activity of celebration of Azadi Ka Amrut Mahotsav orgnised YOG MOHOTSAV all over India.
				The campaign commenced on 13th March and will continue till 21st June, 2022 where in 100 days, 100 Organisations,100 places are expected to celebrate Yoga Mahotsav at historical places all over India.
				As a part of that YOG MOHOTSAV campaign was organized on *17th April 2022 at 6.30 AM* by Shri Ambika Yog Kutir Thane in association with Morraji Desai National Institute of Yoga. Our Candidates demonstrated asanas.
3	NCC	26/4/2022		Puneet Sagar Abhiyan  Water body cleaning activity as part of Punit Sagar Abhiyan at Ganesh Visarjan Ghat Chandani, Kopari Thane West.
				Collected around 4 bags of

	garbage
	Participation: 16 cadets and Lt. (NCC) DrDeepak Popat Sable.

#### **Criterion 4: Infrastructure and Learning Resources**

- Upgrading instruments at Gymkhana is in progress
- State-of-the-art Psychology Laboratory is in operation
- Civil maintenance work initiated at Arts Building is in process
- Online access for Vidya Prasarak Mandal's e-Library has been setup on our platform which enables users to make, Your Library, Your Way. Knimbus e-Library access is activated with Remote Access and Mobile App functionality for Journals & E- Books and reference books

#### **Criterion 5: Student Support and Progression**

- 17 students were selected for Model Youth Parliament team of University of Mumbai. This competition is conducted by Ministry of Parliamentary Affairs. Dr Ms Pradnya Rajebahadur from Business Law and Dr Ms. Priyamvada Tokekar Vice Principal and HoD Political Science guided the students
- Alumni Association SURGE handed over cheque of Rs.2,50,000/ out of that some amount was used for Degree Certificate Distribution Function
- Annual Prize Distribution function was organised on 9/4/2022. Students were felicitated by proud Alumnus of Vidya Prasarak Mandal, Mr Rajesh Narvekar, IAS Collector and District Magistrate, Thane
- Jay Ekbote MCom Part-II student of Joshi Bedekar Autonomous College, Thane has won 2nd Position and Silver Medal in 50 MTR breast stroke event during Khelo India 2022 University Games, Banglore.
- TYBAMMC student Parth Bagul's film 'Mask' got the first prize in Chitra Bharti Film Festival-2022 (CBFF-2022). He also received Best Director award
- Students Volunteers of Rta, Annual Newspaper of BAMMC Dept. interviewed Vice Chancellor of University of Mumbai Dr. Suhas Pednekar. The interview will be published in the college Annual Newspaper Rta
- TYBAMMC Student Aniruddh Gandhi won Best Actor award at Youth Short film festival YSFF held at Sterling College, Nerul for his performance in short film Zindagi Ek Safar

Sr. No.	Department	Date	Nature of Activity	Participation
1	Department of Commerce	16/3/2022	Workshop on the topic, E-	135
	and MCOM along with		commerce and Website	
	Entrepreneurship -Cell		Design Principles	
			Resource person,	
			Mr.Dhananjay Yadav Digital	
			Marketing professional	

2	Department of B.Com(Accounting and Finance)	24/3/2022	Guest Lecture on CIS Audit- Understanding it's Practical approach Resource Person CA Ujwal LandgePartner, E A Patil Associates	81
3	Department of Multimedia and Mass Communication (BAMMC)	1/4/2022	Guest Lecture on Reporting Beats Resource Person Ms. Pradnya Mhatre, Journalist and social activist	140
4	IQAC, Department of Bachlor of Management Studies (BMS)	26/4/2022	Celebration of World Intellectual Property Day 26/4/2022 To administer Intellectual Property Rights Pledge	40
5	IQAC, Department of B. Voc. in Sales and Marketing Management and Skill Development and Entrepreneurship Cell	26/4/2022	Celebration of World Intellectual Property Day 26/4/2022 To administer Intellectual Property Rights Pledge	40

### • Initiatives by Internship and Placement Cell

Following Companies has been line-up in the month of the April and May 2022

- 1. Capita India Pvt Ltd
- 2. Piramal Capital & Housing Finance Limited (PCHFL)
- 3. My Corporate Jobs
- 4. Clarion Group
- 5. CEOMITRA
- 6. Digikraf

Name of Company	Registered Students		Selected Students			
	Male	Female	Total	Male	Female	Total
ICICI Prudential Life Insurance Co. Ltd	40	48	88	01	00	01
<b>Butterfly Limited</b>	00	21	21	00	16	16
Panasonic	03	08	11	01	01	02

E Clerx	40	35	75	*	*	*
Total				02	17	19

Joshi Bedekar Autonomous College along with MoUpartner "TECHNOSERVE" on 17<sup>th</sup> March 2022 successfully placedthe following list of students for the academic year 2021-22 respectively

17 <sup>th</sup> March 2022		Personality Development Program Technoserve		
Sr.no	Department	Male	Female	Total
1	BMS	02	04	06
2	BAF	04	06	10
3	BBI	03	02	05
4	BFM	02	02	04
Total		11	14	25

Career Guidance and Placement Cell and & SURGE- "Past Students Association" along with American India Foundation is conducting Training Cum Placement Programme for 2019,2020 & 2021 Batch for 3 years it includes 12 weeks of training and internships for the past students. The registration was started on 22<sup>nd</sup> March 2022total 256 students registered out of which 71 students were selected for Account Executive job.

Placement cell has started internship programs with Brightwayz for 1 month from 3<sup>rd</sup>March 2022 for the SY and TY students of BAF BMS B.com BBI & BFM from which 7 students were selected

#### **Criterion 6: Governance, Leadership and Management**

- College has been conferred with 'Most Promising Arts and Commerce College for Holistic Education in Thane District, Maharashtra. The Award Function took place at Bengaluru on 25th March 2022. Principal, Dr. Suchitra Naik received this Award at the hands of Shri. Thawarchand Gehlot, Governor of State of Karnataka. This award is given by Asia Today Research and Media Foundation to the Educational Institutes.
- NSS unit of college has been felicitated by University of Mumbai for Blood Donation During Pandemic
- Institution was appreciated for extending helping hand to Adivasi Students by Government of Maharashtra at *Matoshri shasakiya* (EBC) Boys Hostel *Javhar*, *Tal. Palghar*

#### **Effective Leadership**

- With the new normal Institution developed standard operating procedure to accustom students for teaching, learning and evaluation
- Activities were conducted in hybrid mode for the benefit of the students
- College has played effective role in Cluster as lead College. Under the leadership of Principal Dr Suchitra Naik examination of all the cluster colleges was conducted successfully
- Successfully conducted Vaccination Drive in collaboration with Government of Maharashtra and Thane Municipal Corporation
- As per directions and guidelines of Autonomy Cell, IQAC initiated preparation of Autonomy External Peer Team Report
- Continued with mission इटेरहो, an initiative during COVID 19 Pandemic, to help students in distress due to Pandemic
- Dr Ms. Suchitra A. Naik participated in Leadership program organised by RUSA, Maharashtra and Maharashtra State Faculty Development Academy (MSFDA) in the month of April 2022
- Dr Indrani Roy Asso. Prof. of History Dept. delivered a talk on Heritages of Thane City, at Yoga Mahotsav organised by Ambika Yoga Kutir as a part of campaign by Ayush Ministry, Govt. of India under an activity of celebration of Azadi Ka Amrut Mahotsav to organize Yoga Mohotsav
- Support staff Mandar Koli elected as secretary for Amature Kho Kho Association, Thane
- As an initiative to save energy and promote Solar Energy, College during the Annual Prize Distribution initiated a unique activity to distribute Solar Trophies for students' winners and Solar *Samai*, Solar *Niranjans* to an invited guest, etc.
- Swarsampada, musical program by and for the teachers is scheduled today with the theme songs by Lata Mangeshkar to pay tribute to *Swarsamradnyi*
- Vidya Prasarak Mandal initiative Swaranjali received overwhelming response. The same was held on 28/4/2022 with the theme *navras* in Sanskrit

#### **Effective Management Initiatives**

- The institution developed its own software for admission, examination and evaluation
- The institution framed various policies to ensure better standards of quality education.

The policies framed during the year were

- Merit Scholarship Policy
- o Add on Courses Policy
- o Credit Policy
- o Gender Policy
- o Research Policy
- o Information Technology Policy
- o Consultancy policy (Legal and Psychological Health)
- o Fund Raising Policy for Academics, ISR and Extension Activities
- Welfare Scheme of Accidental Group Insurance from Star health and Allied Insurance Company was initiated for teachers. Total 97 teachers were covered with yearly premium, Rs - 38058/ The same was paid for 2022-2023
- To appreciate and encourage support staff following practice to felicitate every year one staff member at Annual Function.
- IQAC arranged one workshop on new guidelines of AQAR and encouraged teachers to participate in 10 Workshops and seminars and 21 teachers benefitted by the same
- For smooth conduct of online examination Help Desk was formulated constituting teachers and administrative staff.

#### **Criterion7: Institutional Values and Best Practices**

- WDC organised **Self-Defence** Training Workshop for female students of the college. Total 150 students benefitted by the same
- WDC organised **self-Defence** Training Workshop for Supporting Staff from 20/3/2022 to 22/3/2022. Total 14 members participated in the same
- As an initiative to **save energy** and promote Solar Energy College during the Annual Prize Distribution initiated a unique activity to distribute Solar Trophies to students' winners and Solar *Samai*, Solar *Niranjans* to an invited guest, etc.
- Under the environmental concern Department of Foundation Course with the help of NSS volunteers successfully conducted Green -waste collection and conversion of the same into Bio Compost drive as a part of project for all first-year students of B.A., B. Com and B.Voc. classes. The waste was collected at Compost plant near College Canteen. 833 students participated in the project.
- Dept. of BAMMC organised **visit to Institute for Oriental Studies, Hajuri,** Thane on 17/3/2022. 50 students and 4 teachers attended the same. Students interviewed Chairperson, Vidya Prasarak Mnadal, Dr. Vijay Bedekar at Institute for Oriental Studies, Hajuri, Thane. 4 students and 1 teacher from TYBA Philosophy dept. accompanied the department of BAMMC and team of Rta to the Institute of Oriental Study on 23/3/2022.
- Department of Accounting & Finance organised, **Poster making Exhibition** on 5/4/2022 on the theme **Environmental sustainability** and **Social Rights**. Total 197 students participated in the same.
- To sensitize students to Constitutional values Political Science department organised an activity of **critically apricating movie The Kashmir Files.** Students were accompanied by teacher to watch movie followed by discussion The Kashmir Files at TY level in Paper 4, the topic, India and her neighbours is taught. The movie The Kashmir Files gives a multi-dimensional experience to the students and throws extra light on this topic. Total students and teachers 14.
- For the purpose of AQAR (Annual Quality Assurance Report) 2021-2022 **Institutional Distinctiveness** was decided as **Mission** *Date Raho:* A surveyinitiated in order to reach College Students in the Pandemic to understand their difficulties and help them in all appropriate ways.

# **Action Taken Report**

Proposed Plan of Action at last meeting held on 10 <sup>th</sup> March 2021	Action
To perceive successful completion of Add on / Value Added Courses in pipeline	In the Academic year 2021-2022 total Completed 19 Add on Courses and 574 students were benefitted. Completed 11 bridge courses and 1 is ongoing. Total 695 students
To encourage workshops focusing on skill development	Successfully conducted 10workshops. Total 1034 students
To execute structured feedback on syllabus by students, teachers Alumni and employers in the of autonomy and revised structure of AQAR	Students and Alumni feedback is completed and analysis is in in Process Teachers and Employers feedback is in process
To monitor new PG Programs	Introduced MCom in Financial Accounting (MAF)
To initiate efforts to allow interdisciplinary elective courses amongst existing courses in the institution without affecting current system and workload and credit	Efforts are channelized in that direction. Credit Policy was framed and approved in in Academic Council Meeting Sought approval to offer optional courses from Academic Council
To make necessary arrangement for degree certificate distribution at college	The program was smoothly conducted
To plan for smooth conduct of online examination for Second year and Third year and offline examination for First Year as per the guidelines of University of Mumbai in consideration of COVID pandemic	Successfully conducted all the examination
As per the requirements of AQAR of Autonomous colleges, make provision for uploading of Teaching Plans of all teachers	In Process
To organise program to orient teachers about mapping PO's, PSO's, and CO's	To be organisedin next Academic Year
To guide for Power Point Presentations for the University round of Avishkar	In Process Result was declared for District zonal round. Total 3 projects were selected for final round from the college
To strengthen research Extension activities and work on getting funds for research Extension activities	Initiated
Arranging Meetings with Research Advisory Committee and Ethics Committee	Organised meeting with Research Advisory Committee

	To arrange meeting with Ethics Committee is in pipeline
Workshop on Scopus/UGC CARE (Consortium for Academic and Research) Ethics) Journal Publication	Organised
To organise workshop on Research Methodology in Humanities as well as for commerce	Organised
To monitor submission of Internal Minor Research Projects	In progress
To promote quality research culture library has decided to subscribe Scopus database.	In process
To organise Women Entrepreneurship Workshop under E-Cell	Planning for the same
To upgrade instruments at Gymkhana	In process
To state-of-the-art Psychology Laboratory	In process
To accomplish civil maintenance work initiated at Arts Building	In progress
To streamline Alumni activities as per the requirements of AQAR (Annual Quality Assurance Report) and SSR (Self Study Report) of NAAC	Alumni Association Surge handed over cheque of Rs.2,50,000/
To arrange fitness related activity for teaching and administrative staff	In pipeline
To plan for more effective placement	Efforts are channelized in that direction The placement cell, initiated preparation of data base for the students The cell used Google forms to reach out more students for placement week.
To publish ऋत, yearly newspaper published by BAMMC Department	In Progress
To initiate Data collection for Yuvashilp, College Magazine and upcoming research journal VIDA (vision insight in domain of Academics)	In process
To call for Head of the Department meeting to review teaching learning and evaluation process	The meetings were successfully conducted

To call for Academic Council and Governing Body Meeting	The Academic Council Meeting was held on 23/3/2022 The Governing Body Meeting was held on 28/4/2022
To monitor modalities with respect to MoU in pipeline	Model Draft of MoU was prepared. Total 9 MoU were signed till date and 14 activities including some Add on Courses were collaborated with various prestigious agencies/ institutions
To organise programs to orient teachers to achieve Autonomy related goals	IQAC encouraged teachers to attend National Education Policy and Autonomy related workshops
To encourage teachers to write in UGC CARE and SCOPUS Journals	Workshop was organised by Research Committee and decided to arrange series of such workshops
To increase number of students learning through SWAYAM (Study Webs of Active–Learning for Young Aspiring Minds) and make efforts to add more such courses	Effortsinitiated
To publish selected Research Papers from Political Science Conference in UGC CARE listed Journal	Publisher Namely Shodh Samhita Journal Bi- Annual UGC CARE Approved Multidisciplinary Language (English and Hindi) ISSN No. 2277-7067 was identified and publication is in process
To organise parent body initiative Swaranjali with theme <i>Navras</i> in Sanskrit	The same was organised on 28/4/2022
To institutionalise welfare schemes for Students, teachers and supporting staff	Welfare Scheme for teachers was initiated Details Accident Care (Group) Insurance Star Health and Allied Insurance Company Ltd. Persons covered –97 Yearly Premium paid (2021-22)Rs. 38,058/
To frame credit policy, merit policy, IT policy and green policy in tune with the Autonomy and NAAC requirements	Credit policy, Merit policy, IT policy were framed
In the light of Autonomous Status, College is planning to modify its Vision and Mission statement	In process
To begin with inquiring the process of obtaining copyright for research work	Initiated talk with experts in the area
To display of various signages for proper directions on the campus for outsiders as well to	In process

facilitate Divyangjan	
Uniqueness for coming AQAR	Decided as  1. Intercollegiate Symposium- Money Symphony IV Consecutive year  2. Bhagwadgita Chanting Competition IV Consecutive Year

# Criterion wise Plan of Action to be undertaken for current academic year in the light of Autonomy

#### **Criterion 1: Curricular Aspects**

- To collect teachers' feedback and analyse the same
- To implement changes approved by the BoS and Academic Council
- To increase the courses focusing on employability/ entrepreneurship/ skill development
- To sustain Add-on courses and to cover more fields

#### **Criterion 2: Teaching, Learning and Evaluation**

- To implement the proposal passed by Academic Council about the increase 10% seats at First Year Level in all Programmes for the Academic Year 2022-23 as per the existing guidelines of University of Mumbai
- To declare results of SEM II, SEM IV, SEM VI SEM End and ATKT Examination and SEM II PG Examination
- To ensure examination schedule as per Academic calendar and teachers adhering to teaching learning and evaluation plan
- To prepare Exam Compendium
- To analyse the Students Satisfaction Survey

#### Criterion 3: Research, Innovations and Extension

- In the series of workshop to encourage teachers to write in UGC CARE and SCOPUS Journals 2<sup>nd</sup> workshop for Authors will be oraganised in June 2022
- To collect Internal Minor research project
- To schedule Research Advisory Committee meeting
- To schedule ethics committee meeting
- To initiate efforts for research extension activity under CSR

#### **Criterion 4: Infrastructure and Learning Resources**

- To tackle the problem of space for stacking and shelving of books, library has planned for partly compact storage
- To upgrade instruments at Gymkhana
- To state-of-the-art Psychology Laboratory
- To accomplish civil maintenance work initiated at Arts Building
- To take up Maintenance of CCTV camera, centralised announcement system, mike

system Kattyayan etc.

#### **Criterion 5: Student Support and Progression**

- To offer programs benefitting students for competitive examinations and career counselling
- To continue redressal mechanism for Students' grievances including sexual harassment and ragging
- To encourage sports and cultural events for students
- To organise workshop on useful social networking
- To conduct sessions for training on Interview Technique

#### Criterion 6: Governance, Leadership and Management

- To prepare Academic Calendar for Academic Year 2022-2023
- To conduct meeting of Board of Examination and Evaluation (BoEE) for the Second Half of Academic Year
- To monitor admission process as per rules and regulations of University of Mumbai

#### **Effective Leadership**

- To call for meeting of all teachers and Heads of the Department to review teaching learning and evaluation process
- To frame Committees and call for meeting of all Heads of Committees to discuss activities of the Academic Year
- To call for Board of Studies, Academic Council and Governing Body and Finance Committee meeting in the first half of Academic Year
- To encourage teachers to write in UGC CARE and SCOPUS Journals and proposed College Journal VIDA ((Vision Insight in Domain of Academics)
- To increase number of students learning through SWAYAM (Study Webs of Active—Learning for Young Aspiring Minds) and make efforts to add more such courses
- To continue with welfare schemes for students, teachers and supporting staff
- To facilitate modalities with regard to MoUs in pipeline

#### **Effective Management Initiatives**

- To frame internship and entrepreneurship policy to strengthen various industryoriented skills leading to more employability
- To plan for internal Academic Audit
- To plan FDP on Curricular Development and evaluation and secondly on Blooms Taxonomy and Rubrics for teachers in the 1st half of Academic year 2022-2023
- To prepare green policy
- To prepare calendar for activities leading to Green Campus

#### **Criterion 7: Institutional Values and Best Practices**

- To organise professional ethics programs for students,teachers' administrators and other staff
- To conduct energy Audit
- To upgrade pedestrian friendly pathway
- To facilitate Green Campus activities calendar

#### **Next meeting**

- Next IQAC Meeting will be tentatively at Fourth week of July 2022
- Any other issue with the permission of the Chair
- Vote of Thanks by Vice Principal Mr. Subhash Shinde

Dr Pradnya V.Rajebahadur IQAC Coordinator

Dr Suchitra A. Naik Principal

# Next meeting

- Next IQAC Meeting will be tentatively at Fourth week of July 2022 Any other issue with the permission of the Chair Vote of Thanks by Vice Principal Mr. Subhash Shinde

Dr Pradnya V.Rajebahadur IQAC Coordinator



Dr Suchitra A. Naik Principal